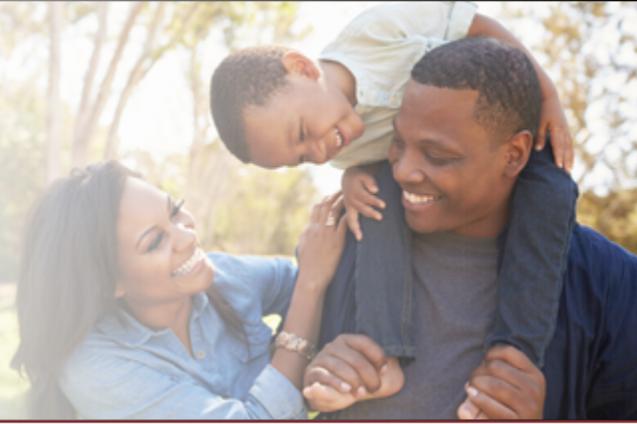




Health Care Authority Director

Recruitment Announcement



ABOUT THE AGENCY

The Health Care Authority (HCA) is Washington State's largest health care purchaser – public or private. Both as an employer covering nearly 370,000 lives, and the state's Medicaid agency, covering nearly 1.9 million Washingtonians, HCA provides health care access for more than one-third of the state's non-elderly population, more than 2 million people. HCA is a leader in moving health care forward both in Washington State and nationwide.

The Washington State Health Care Authority purchases health care for more than 2 million Washington residents through its administration of two programs:

Washington Apple Health (Medicaid): Provides health care coverage to approximately 1.9 million low-income Washington residents. HCA serves as the federally designated Single State Medicaid Agency.

Public Employees Benefits Board (PEBB) Program: Provides medical, dental, life and long-term disability coverage through private health insurance plans to approximately 370,000 eligible state, local public jurisdiction, school district and higher education employees. Administers the public employee wellness program.

Other major health care programs and initiatives the agency administers include:

- *Health Technology Assessment:* Ensures medical treatments and services paid for with state health care dollars are safe and proven to work.
- *Prescription Drug Program:* Develops an evidence-based prescription drug program to identify preferred drugs for use by the participating programs (UMP, L&I and Medicaid); make prescription drugs more affordable to Washington residents and state health care programs; and increase public awareness regarding the safe and cost-effective use of prescription drugs.
- *HCA provides support to the Bree Collaborative,* which is a private/public partnership to improve health care quality and outcomes.
- *State Innovation Model grant.* Through a federal grant, HCA is designing and implementing strategies to ensure health care is delivered using value-based policies, evidence-based treatment, adoption of innovative health care technologies and prescription drugs in a safe, effective and cost beneficial manner.
- *Medicaid Transformation Demonstration project.* This five-year contract with the federal Centers for Medicare & Medicaid Services authorizes up to \$1.5 billion in federal investments to promote innovative, sustainable and systematic changes that help improve the overall health of Washingtonians.



KARRAS
CONSULTING

1802 BLACK LAKE BLVD SW, SUITE 101 • OLYMPIA, WA 98512
360-867-1410 • WWW.KARRASCONSULTING.NET



ABOUT THE POSITION

The Director of HCA is appointed by the Governor and serves as a member of the Governor's Executive cabinet. The Director is responsible for ensuring high-quality, affordable health care coverage for more than 2 million Washington residents through Apple Health (Medicaid) and the Public Employees Benefits Board (PEBB) Program, and provides coordination and leadership for other state purchasers of health care.

The Director oversees an organization of 1,100 employees and manages an annual budget of more than \$10 billion, which makes up nearly 20% of the State's overall operating budget. The Director is responsible to articulate and advocate a leadership vision for statewide health care. As the leader of the largest health care insurance purchaser in the State, the Director engages in proactive budget and policy engagement with legislators, health care partners, and stakeholders and is responsible for leading change in how health care is paid for and delivered in Washington State.

Additional responsibilities include:

- Planning, leading and directing the work performed by the organization to ensure effective application of the agency's resources in a manner that achieves efficiency of operations and maximizes the quality of services to the citizens of Washington State.
- Developing and communicating an agency vision and direction for the future and creating and maintaining a culture that promotes and sustains the agency vision of "A Healthier Washington."
- Recruiting, developing and maintaining a leadership team of highly qualified and dedicated individuals who reflect the diversity of the people of the State of Washington.
- Serving as a member of the Governor's Executive Cabinet, providing advice and counsel to the Governor and the legislature on all matters related to health care purchasing and national health care reform.
- Representing and advocating for the agency and the Governor before key external stakeholders to include: the Legislature, tribal governments, statewide elected officials, constituent groups, local government, professional associations, businesses, labor organizations, interagency groups, Congress and federal agencies.



DESIRABLE QUALIFICATIONS

A Masters degree with at least seven years experience in a senior leadership and management role within a substantial and complex public or private health care organization that involves leading a diverse staff and management of significant funds. Extensive knowledge of federal and state medical assistance programs, managed care operations, health care systems and provider practice, and health care purchasing, federal health care reform and policy as well as employee benefits programs. Candidates should bring strengths in both external relations and high-level internal management, with an ability to balance the two.



THE IDEAL CANDIDATE

For this important role Governor Inslee seeks a credible, unifying leader who is deeply committed to the success of the agency and is a strategic big-picture thinker, who will ensure successful implementation of major initiatives underway, including behavioral health integration and the waiver. The decisions made by the Director involve one of the nation's most complex issues: how to provide high quality yet affordable health care to a significant portion of the State's residents. The successful candidate will possess the ability to engage in critical analytical thinking at the highest level, and have the ability to balance competing demands.

The preferred candidate will have experience and demonstrated success in the following areas:

- Proven large-scale leadership and management experience in a health care organization.
- Significant fiscal responsibility in a complex organization managing budgets, which include multiple sources of funds and ensuring budget and policy alignment.
- Extensive knowledge of federal and state medical assistance programs, managed care operations and principles, the health care provider marketplace and health care purchasing, federal health care reform law and policy as well as employee benefit programs.
- Knowledgeable of payment models, delivery systems, coordinated care, and health plan designs that incentivize quality of outcomes over quantity of care. Capability and willingness to bring together stakeholders in these matters to drive policies that reduce the rate of medical inflation over time.
- Successful planning and implementation of human services change management strategies.
- Demonstrated ability to build a customer-centered organization, acting as a strategic business partner while still performing a regulatory function with an emphasis on adding value through improved customer service.
- Commitment to cultural competency that enables effective outcomes and working relationships in cross-cultural situations.
- Commitment to working with Tribes and Tribal-related Governments and organizations for American Indian/Alaska Native (AI/AN) health care.
- High level of integrity, ethics and transparency.
- Ability to implement executive and legislative policies and make internal policy decisions with large-scale implications.
- Successful experience working with the legislature, business, labor, Tribes, community leaders, and other stakeholders and partners.
- Experience implementing continuous improvement methods aimed at better outcomes, simplifying processes and reducing costs.





APPLICATION PROCESS

Persons interested in this position must submit a cover letter, salary history and a current resume. In order to be considered for the first round of interviews please submit your application materials no later than Monday, July 10th, 2017 by visiting www.karrasconsulting.net. If you have questions regarding this announcement, please call Marissa Karras at 360-956-1336.

The maximum salary for this position is \$159,060. The starting salary may be less than the maximum.

The State of Washington is an equal opportunity employer and is strongly committed to enhancing the diversity of its workforce. We will provide assistance in the recruitment, application and selection process to applicants with disabilities who request such assistance.

RECRUITMENT AND SELECTION PROCESS

Applications submitted by July 10th, 2017, will receive priority review. Confidential review of applications will begin immediately and will continue until an appointment is made. Interviews with the Governor's Office will take place in July 2017 with an appointment anticipated for August 2017.

LIVE AND WORK IN A GREAT STATE

Washington State offers a total work/life package of pay, benefits, flexibility and workplace opportunities to help you get the most out of your career and out of life. Washington State is a great place to work, play, and be a part of a community. Washington offers a quality of life that is unsurpassed. From the high-energy urban center of Seattle, one of the nation's top-ranked cities, to the more relaxed pace of our rural communities, Washington's distinctive Northwest lifestyle blends a progressive, creative culture with a casual nature.

The position is located in Olympia, the capital city of Washington State. Olympia is a vibrant city with a small-town feel conveniently situated between Seattle and Portland, Oregon. Mount Rainier and the rugged Cascade Mountains provide majestic scenery to the east while Washington's Pacific Coast is just an hour's drive to the west. Olympia enjoys the benefits of an engaged and educated community and a well-supported school system, augmented by two universities and a community college.

