



## Freight Mobility Strategic Investment Board

# EXECUTIVE DIRECTOR

### *Recruitment Announcement*

### About FMSIB

The Washington State Legislature created the first freight mobility program in the country in 1998 and established the Washington State Freight Mobility Strategic Investment Board (FMSIB) to oversee the program.

The Washington State Freight Mobility Strategic Investment Board (FMSIB) is a seventeen-member policy board made up of both public and private sector members appointed by the governor, whose mission was modified by the passage of HB 1084 in 2023. The board's purpose is to:

- Provide strategic guidance to the governor and the legislature regarding the highest priority freight mobility needs in the state;
- Identify and recommend a program of high-priority strategic freight mobility investments;
- Encourage policies that support a competitive, resilient, sustainable, and equitable freight system; and
- Serve as a forum for discussion of state transportation decisions affecting freight mobility.

Washington's economy is very dependent upon trade and reliant on the ability to compete in a global economy. To remain competitive, Washington State must move products and goods efficiently. Freight mobility depends, to a great extent, on the efficiency of the state's multimodal transportation network to maintain a competitive position.

Working closely with its transportation partners, the FMSIB Board facilitates freight movement between and among local, national and international markets which enhances trade opportunities. The Board is also charged with finding solutions that lessen the impact of the movement of freight on local communities.



## About the Position

The Executive Director is responsible for leading the daily and strategic implementation of FMSIB's mission. The Executive Director leads a small team and reports to an engaged board of directors.

The Executive Director is a visible public figure, expected to proactively engage with elected officials, agency heads, and partners. This position requires comfort navigating the connections between big picture policy and internal organizational decision-making.

The next Executive will develop and update the six-year freight mobility strategic investment program and provide strategic guidance under the new legislation. This position will also be critical to helping develop new policies and methods to achieve this work and will be expected to do extensive outreach to stakeholders, partners, local governments and Tribes.



*In addition, the FMSIB Executive Director is responsible for:*

- Development of substantial, complex, funding partnerships.
- Developing and maintaining the highest standards for administrative and financial management of the FMSIB budget.
- Meeting with Legislative staff, securing and maintaining positive relationships with the Governor's office and the Legislature.
- Meeting with representatives from Tribes, local governments, regional planning organizations, and other stakeholders to secure and maintain positive relationships.
- Coordinating Board meetings and establishing agendas in consultation with the Chair.
- Coordinating RFPs and work of consultants on studies such as that outlined in HB 1084.
- Conducting a wide variety of "field" work within communities around the state in developing strategic freight investment and policy recommendations to the Governor and the Legislature.



## The Ideal Candidate

FMSIB is seeking a talented, transparent and unifying leader to bring creativity and strong leadership skills to the agency. Candidates should bring strengths in high-level internal management and external relations. The ideal candidate must have experience in transportation policy development and the ability to promote collaboration on a statewide basis and serve as a key facilitator with transportation partners, local government, federal partners, elected leaders, business, tribes and non-profits.

*The overarching core competencies of this position are:*

- *Inspiring and Courageous Leadership:* Ability to inspire, persuade, engage, speak straight-forwardly about complex transportation issues, make tough decisions and take difficult actions. Display balanced thinking that combines analysis, wisdom, experience and perspective. Produce data-driven decisions that withstand the “test of time.”
- *Creativity and Innovation:* Ability to generate new, innovative and visionary approaches that are effective and responsive. Brings a perspective on emerging and leading transportation trends and best practices.
- *Build a Talented, Effective Staff Team:* Hire, mentor, develop, retain, and manage a diverse staff. Assemble and reinforce a cohesive, dedicated, highly effective inter-disciplinary team. Ability to lead a team through change processes.
- *Business and Management Acumen:* Ability to manage human, financial and information resources strategically. Measure success based on results. Set high standards of performance using metrics and benchmarks to track progress.
- *Equity:* Focus on equity and social justice in ways that enable effective working relationships in diverse communities and cross-cultural situations.

## Desirable Qualifications

Bachelor’s degree plus five years of progressively responsible experience in a senior transportation management role including working in an executive level position at an organization with staff management and budgetary responsibility. Experience working in Washington State’s transportation system preferred. An advanced degree is a plus.

## Compensation

The annual salary range for this position is \$150,000-\$170,000 dependent on candidate experience. Washington State offers one of the most generous benefit packages in the nation. More information about benefits can be found here .





## Live and work in a great state

Washington State offers a total work/life package of pay, benefits, flexibility and workplace opportunities to help you get the most out of your career and out of life. Washington State is a great place to work, play, and be a part of a community. Washington offers a quality of life that is unsurpassed. From the high-energy urban center of Seattle, one of the nation's top-ranked cities, to the more relaxed pace of our rural communities, Washington's distinctive Northwest lifestyle blends a progressive, creative culture with a casual nature.

The position is located in Olympia, the Capital City of Washington State. Olympia is a vibrant city with a small-town feel conveniently situated between two major cities, Seattle and Portland. Mount Rainier and the rugged Cascade Mountains provide majestic scenery, while Washington's Pacific Coast is just an hour's drive to the west. Olympia enjoys the benefits of an engaged and educated community and a well-supported school system.



# APPLICATION PROCESS

*If you are interested in this position, submit a cover letter and a resume by visiting [www.karrasconsulting.net](http://www.karrasconsulting.net) and clicking on “view open positions.”*

If you have questions regarding this announcement, please call Marissa Karras at 360-956-1336. This position will remain open until filled but the screening process will move quickly. In order to be considered for the first round of interviews please submit your application materials at [www.karrasconsulting.net](http://www.karrasconsulting.net) no later than June 10, 2024.

*FMSIB is an equal opportunity employer. We value the importance of creating an environment in which all employees can feel respected, included, and empowered to bring unique ideas to the agency. Our diversity and inclusion efforts include embracing different cultures, backgrounds and viewpoints while fostering growth and advancement in the workplace. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, disabled and Vietnam era veterans, as well as people of all sexual orientations and gender identities are encouraged to apply. Persons with disabilities needing assistance in the application process, or those needing this job announcement in an alternative format may contact the listed Recruiter.*

We will provide assistance in the recruitment, application, and selection process to applicants with disabilities who request such assistance.

